The family run FISCHER Spindle Group, is a world leader in precise, fast and powerful rotation. We are a technology leader in precision spindle construction, milling head production and the construction of air compressors for fuel cell technology. At present, we have five worldwide locations. We are a partner of the leading machine builders and serve markets across the globe. In the United States, we employ around 70 people who ensure customer satisfaction through successful, innovative products and our outstanding service.

OPERATIONS MANAGER

FISCHER USA, INC.

YOUR MAIN TASKS

We are seeking an experienced Operations Manager with a strong background in Industrial Engineering to oversee and optimize our manufacturing and repair operations. The successful candidate will be responsible for improving operational efficiency, reducing costs, and ensuring the highest quality standards in both production and repair processes. This role requires a strategic thinker with excellent problem-solving skills and the ability to lead cross-functional teams.

Job Function:

- **Process Optimization:** Analyze and improve manufacturing and repair processes to enhance efficiency, reduce waste, and increase productivity.
- **Repair Operations Management:** Oversee the repair operation teams to ensure timely and cost-effective service delivery, maintaining high standards of quality and customer satisfaction.
- **Parts Production Operations Management:** Oversee the parts production operation teams to ensure timely and cost-effective parts production and refurbishment supporting new spindle and repair spindle sales, maintaining high standards of quality and customer satisfaction.
- **Quality Assurance:** Implement and maintain quality control systems to ensure products and repair services meet or exceed customer expectations and industry standards.
- **Resource Management:** Oversee the allocation and utilization of resources, including labor, equipment, and materials, to maximize efficiency and minimize costs in both manufacturing and repair operations.
- **Project Management:** Lead and manage projects aimed at process improvements, cost reductions, and capacity expansions in both manufacturing and repair services.
- **Team Leadership:** Manage, mentor, and develop a team of engineers, production, and repair staff, fostering a culture of continuous improvement and collaboration.
- **Data Analysis:** Utilize data-driven approaches to identify trends, solve problems, and make informed decisions.
- **Safety and Compliance:** Ensure all operations comply with health, safety, and environmental regulations and standards.
- **Stakeholder Communication:** Collaborate with other departments, such as supply chain, quality assurance, and product development, to align operational goals with company objectives.

YOUR PROFILE

Basic Requirements:

- Bachelor's degree in Industrial Engineering, Operations Management, or a related field.
- Proven experience in operations management, with a focus on manufacturing and repair operations.
- Strong understanding of industrial engineering principles, lean manufacturing, and process improvement methodologies.
- Excellent leadership, communication, and interpersonal skills.
- Proficiency in data analysis and familiarity with ERP systems.
- Ability to manage multiple projects and priorities in a fast-paced environment.

WHY SHOULD YOU BECOME PART OF THE FISCHER GROUP?

FISCHER USA is a customer focused market leader of innovative service and design solutions for machine tools in the field of High Speed Spindle [HSS] systems. We are passionate about our work, inspired by the impact it has on our business and our customers.

Benefits:

- Clean Environment
- Family Company Culture
- Competitive Paid Time Off
- Medical, Dental, Vision, Life and Disability Insurance Options
- 401k match, Profit Sharing

CLICK HERE TO APPLY!

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